



# **AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES FOUNDATION**

**Annual Report and Financial Statement**

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**2024**

The AAOHN Foundation continues to operate to fulfill its mission thanks to the generosity of AAOHN members and leaders, our faithful sponsors, partners and AAOHN fellows. As we reflect on the past year (2024), we are filled with gratitude for the generosity and shared commitment that continue to drive our mission forward. Despite the challenges our communities have faced, our organization has remained steadfast in its purpose and impact. Highlights include hosting the Foundation wellness session emphasizing self-care and wellbeing practices for the OHN (with longtime partner and AAOHN sponsor Premise Health), leading the general session which explored a historical view of the AAOHN organization, the launch of the Foundation, and collaborative efforts among these organizations from a leadership perspective (featuring AAOHN and Foundation leader Bonnie Rogers along with other organizational leaders), and presenting a concurrent conference session informing and supporting members on how to ace their scholarship and grant applications at the June Virtual National Conference. Additionally, in 2024 the Foundation was able to secure support from the Central Virginia Chapter and secure funding from longtime sponsor and partner Dr. Joe Fanucci to initiate and administer scholarships to support member preparation and certification testing success, with the partnership of ABOHN, the accredited nursing specialty certification board and sole certifying body for occupational health nurses in the United States. After a successful year in 2023 in which we were able to award over \$20K funds to support scholarships and grants, the Foundation was able to award over \$13K in 2024. These initiatives illustrate the collaborative efforts the Foundation is driving to provide continued support for members to advance their personal, professional and leadership development, improve practice and worker health outcomes, and support research advancement and innovation. The Foundation Board of Trustees aim to continue to increase the amount of funding available as well as securing additional scholarship and grant applicants in 2025 to award 100% of available funds by continuing to drive awareness, promote engagement by networking with members and encouraging membership among occupational health nurses who would benefit from these funding opportunities, educating them about the history and mission of the Foundation, and promoting available funding opportunities. We also aim to continue to invest in the Foundation by driving engagement with the Foundation by connecting with AAOHN members, leaders, fellows and partners to encourage active participation in Foundation board positions and committee work, and drive charitable giving/endowment to ensure a strong succession plan.

**2023-2024 AAOHN Foundation Trustees**

Stephanie Weinsier – Chair	Lara Stahl–Trustee	Laura Wilhoite - Trustee
Ralph Brown – Vice-Chair	Doug Hoffman–Trustee	Catherine Pepler, Executive Director
Shelaine Miller – Treasurer	Bill Thomack – AAOHN Board Liaison	
Jennylynn Balmer, AAOHN Ex-Officio (AAOHN President-appointed)		

**2024 AAOHN Foundation Scholarships and Grant**

**Richard Johnson Memorial Arkansas Scholarship**

- Eric Colten Lewis, BSN, RN, COHC
- Kim Alvis, RN, COHN, COHC

**Medique Products Virtual Conference Scholarship**

- Marie Schuster COHN-S CNL
- Margaret E Tarwid MBA BSN RN COHN-S
- Julie Skene DNP, MPH, MSN, RN
- Ayomidamope Adebiyi MSN, FNP-BC, CEN, COHN

**Annette Haag Virtual Conference Scholarship**

- Liza A. Korry, BSN, RN, COHN-S

### **Annette Haag Conference of Leaders Scholarship**

- Jordan Garcia-Cameron, BSN, RN

### **Grace Fortuna Memorial Conference of Leadership Scholarship**

- Marjorie Quiles-Borrero MSN BSN RN

### **Meditrax Conference of Leaders Scholarship**

- Kyla Frank, MSN, APRN, NP-C, COHN

### **Occupational Health Nursing Certification Scholarships**

- Brendan Mahoney MSN RN
- Morgan Browder MSN RN
- Gail Tinita Lyon MSN RN CCM CAOHC
- Rebecca J St. Pierre RN BSN
- Sharon Skillings, RN, MSN-Ed., CHWC
- Rob Guillory, MSN, RN, CEAP, SAP, OHC
- Jessica Guzzetti, MBA, BSN, RN, CCHP-RN
- Jennifer Bash, MSN, FNP-C
- Karen P Anzora, RN BSN COHC

### **Medique Products New Investigator Research Grant**

- Cara Harris BSN RN

## **Fundraising Activities - 2024**

**Commemorative Lapel Pins – *Sponsored by AAOHN Foundation*** –The Foundation trustees, led by Trustee Laura Wilhoite, created the 2024 Virtual Conference pin concept and design. This memorable pin commemorates members attendance at the virtual 2024 conference. A pin bundle was offered to purchase pins over 5 years for \$50. The Foundation pin sales generated \$255 in revenues; challenges included marketing to a virtual population, costs related to shipping the item, and less personalized one-on-one contact to engage members as is customary during in-person conferences and exhibiting.

**Membership Donations** – The Foundation is grateful for the ongoing support of our membership. Thank you for your generous donations in the amount of \$1370.

**AAOHN Fellows Leadership Circle** – Our Fellows continue to lead AAOHN by contributing to the Foundation so that their colleagues can attend conference, continue their academic education, or advance research, supporting advancement of the Occupational and Environmental Health Nursing profession. Thank you for your continued contribution to the Fellowship Circle which totaled \$3400.

The AAOHN Foundation recognized the enormous commitment you all make to our profession demonstrating leadership, professionalism and excellence in occupational and environmental health nursing practice. The AAOHN Foundation was pleased to sponsor the 2024 virtual conference sessions. The programs were well attended and received great feedback, particularly the collaborative session highlighting the historical view of AAOHN and the AAOHN Foundation.

In addition to funding professional development scholarships and the research grant, the Foundation collaborated with sponsors to ensure funding was available for members to attend the AAOHN Leadership Conference, and to pursue specialty occupational health nursing certification.

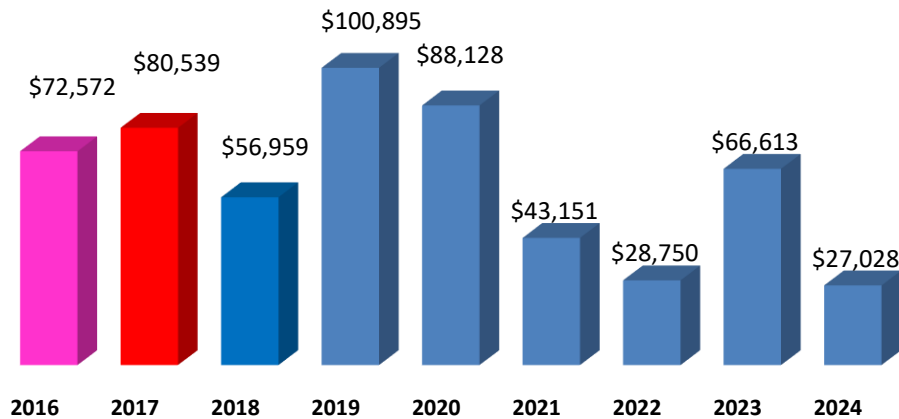
The support of AAOHN members, chapters, and sponsors enables the AAOHN Foundation to continue to fulfill its purpose ensuring that occupational and environmental health nurses grow and develop their career, practice, and research while advancing the health and safety of the nation's workforce and worker communities.

Respectfully submitted,

Stephanie Weinsier,  
Chair, AAOHN Foundation

# AAOHN Foundation 2024 Financial Report

## Foundation Growth Contribution

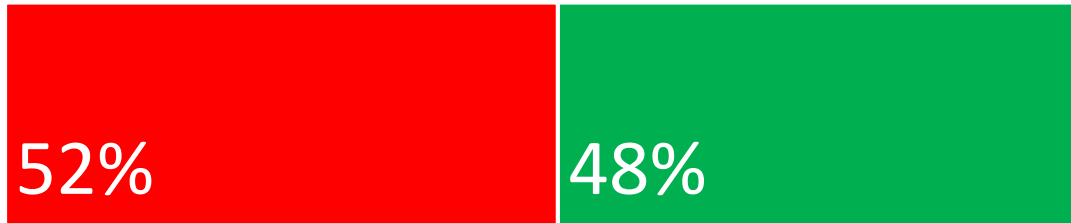


The Foundation saw a decrease in revenue growth during 2024 with a 59.43% decrease in contributions from 2023. Overall, the Foundation collected \$27,028 in contributions for 2024. This total was comprised of funding designated to support OHN certification, and donations from chapters and members. The annual in-person Foundation fundraising event was not held due to conference being virtual, likely contributing to the overall decrease in growth in 2024, as well as 2020, 2021 and 2022.

## Non-profit Comparable Information Ratio Analysis

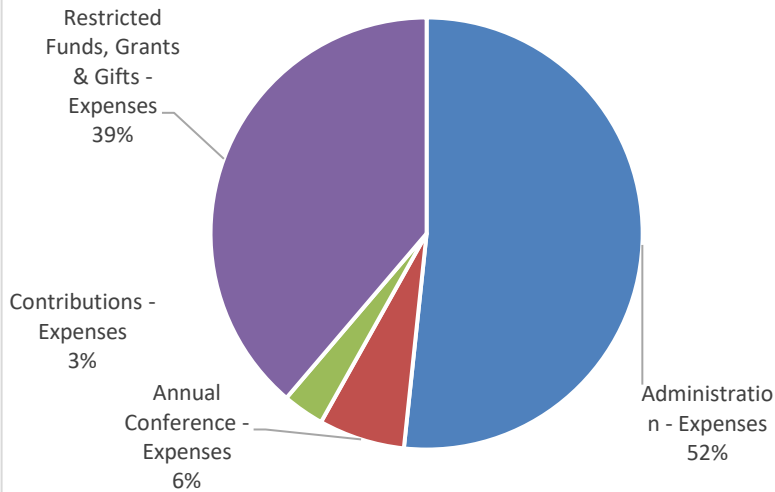
Percent Spent on Charitable Purpose is 48%

■ Charitable Expenses ■ Non-Charitable Expenses



In 2024, 48% of all Foundation expenses were considered charitable (a decrease of 28% from 2023), meaning those expenses paid to AAOHN members as scholarships and grants. The other 52% were considered non-charitable expenses such as consulting, storage fees, bank fees, tax filings, postage and funds not recovered from conference event fees. Charitable spend is down overall, likely impact from less direct engagement with members and sponsors to secure funding and applicants.

## 2024 Functional Expenses



The AAOHN Foundation received \$19,303 in gifts, grants, and contributions from donors in 2024. Because the annual conference was virtual, the Foundation was not able to host a Foundation fundraising event, however through virtual fundraising \$2,125 was generated.

The Foundation ended 2024 with \$27,028 in revenue, \$33,737 in expenses for a net loss of \$6,709. Administrative expenses increased due to investment in GiveSmart platform to facilitate better engagement with members through technology, peer-to-peer campaigns, event planning and implementation, ticketing, donor management, and fundraising. In 2024, the Foundation had a spending ratio of 52%; 39% of all expenses were awards for educational scholarships and grants, while 52% were spent on administrative expenses, 6% on the annual conference 13% GiveSmart and 3% towards contribution expenses.

### AAOHN Foundation, Inc. Statement of Activities For year ending December 31, 2024

Description	Actual	Budget	Annual Budget
<b>Revenue:</b>			
110 Administration - Revenue	5,000	5,000	5,000
210 Annual Conference - Revenue	2,125	1,500	1,500
330 Contributions - Revenue	5,797	5,000	5,000
400 Restricted Funds, Grants & Gifts - Revenue	14,107	0	0
<b>Total Revenue</b>	<b>27,028</b>	<b>11,500</b>	<b>11,500</b>
<b>Expenses:</b>			
110 Administration - Expenses	17,435	17,200	17,200
210 Annual Conference - Expenses	2,174	300	300
330 Contributions - Expenses	1,050	0	0
400 Restricted Funds, Grants & Gifts - Expenses	13,078	21,000	21,000
<b>Total Expenses</b>	<b>33,737</b>	<b>38,500</b>	<b>38,500</b>
<b>Net Income(Loss)</b>	<b>(6,709)</b>	<b>(27,000)</b>	<b>(27,000)</b>

